Wegmans Bonded Together: Connecting the Personal with the Practical





About Us

Mission driven, values-based, family company

- Headquartered in Rochester, NY
- Family owned and operated since 1916
- Fortune's 100 Best Companies to Work For since 1998
- Living and leading our Who We Are values: Care, High Standards, Make a Difference, Respect, Empower



Reaching our employees

- 52,000+ across Store Operations, Corporate, Distribution, Manufacturing and Restaurants
- 108 stores in 8 states and DC
- ~85% deskless population



workplace culture how I contribute my schedule work-life flexibility impact to community the employee experience. impacts to my job relationship with my manager

my co-workers what we're working toward living our values



Everything is rooted in our people, and helping our people find their passion to be their best.



Colleen Wegman, President and CEO



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Bob Shares our Fall Focus October 2020

Bob shares how we are doing as a company during the pandemic and new initiatives that will continue to make Wegmans a safe place to work and shop for all.

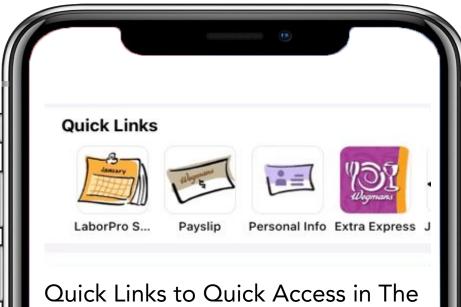
2020: Our Journey to The Dish



About our Program

- Led with mobile app
- First focus was on adoption
- Launched with annual total company video message
- Maintained our longstanding philosophy of a central portal for employees

science of engagement: it's necessary to connect what's personal and what's practical.



Quick Links to Quick Access in The Dish!

Quick Links provide you a quick way to get to our most popular sites and resources. Check it out!

Access to the essentials

Deliver tools/resources employees need most (daily, weekly)

What started as a necessary tool for us to keep employees informed, created an opportunity to bring our values to life in a new way.





Emotional, financial, and work-life support to help you feel your best

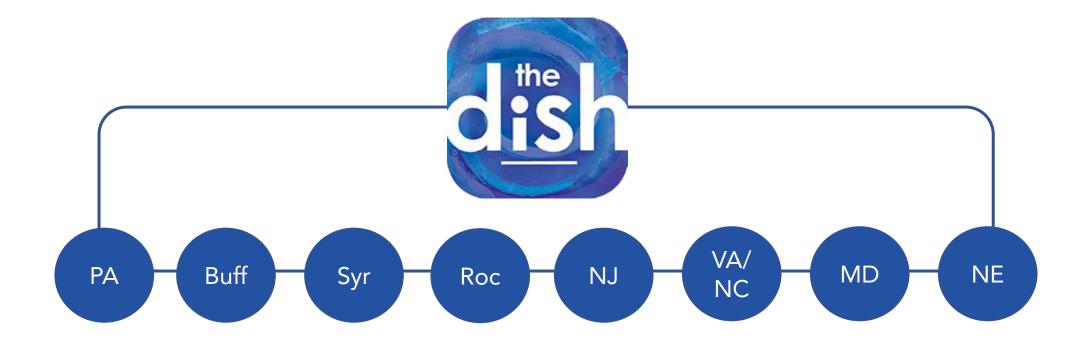
Helping You and Your Family LiveWell May 2022 Hear from Kevin, SVP of HR, about our newly rebranded LiveWell Program and how to access the services and resources available to you and your family that are

just a click/tap, text, or call away!

Connection to your culture Make it easy to experience your culture and what you value

#BetterTogether

Local publishers and trusted partners with a central connection



CARE HIGH STANDARDS HIGH STANDARDS CARE HIGH WANDARD MAKING A DIFFERENCE EMPOWER R Wegmans

Fill the Feed with #BuffaLOVE

Standing Together, Even Miles Apart 🛇

May prayers, peace and Love of the surrounding communities is heartfelt during this difficult time in all of our lives. Coming from Woodmore Lanham, Maryland To Buffalo, New York. \heartsuit

#BuffaLOVE

Sending our thoughts, prayers, and wishes for peace, healing, and comfort to the entire Buffalo Community, especially all those that were impacted by the loss of a loved one. We are here for you even though we are miles apart and we hope that you feel and know that your entire Wegmans Family, especially those of us that call Buffalo home, are always willing to listen and be a part of your healing process. We know that our city and surrounding communities are strong and resilient, even in the face of such a terrible act of racism and unnecessary violence, so let our BuffaLOVE shine through and prove that we are stronger than the hate and racism that caused this unspeakable and devastating act. We love you and please take care of yourselves and each other as we always do in our city!

Values in Action Urgent, timely messages with a local impact